

Save the Date!!

**Employment First!
'Making it Work'**

**Alabama Department of Mental Health
*Employment First Conference***

June 14 Mobile

June 15 Birmingham

How do we *'Make it Work'*? What will it take to assist more individuals with significant disabilities to realize their employment goals and achieve economic independence?

A new era, Employment 1st, is emerging across the country. State by state, we see the employment conversation elevating, and refocusing, on generating prosperity and increasing economic independence. Employment stakeholders and employers are organizing around a common need: quality employees. Our systemic conversations are revealing creative strategies to increase community employment outcomes, diversify the workforce, and assist the next era of innovative businesses that will increase employment opportunities for individuals with disabilities.

Working together and sharing our experiences has always proven a good practice for helping more people achieve their employment goals. During our time together we will have the opportunity to leverage our collective wisdom, challenge the status quo, and strategize new actions that further our efforts to *'Make it Work'*. It is an exciting time to discover how our influence and focus can move employment forward and build new relationships with community employers to *'Make it Work'*.

Trainer:

Cesilee Coulson, MS, is the Executive Director of the Washington Initiative for Supported Employment; W.i.S.e. Ces brings 18 years of experience in training and development to her position, including board development, community development, leadership development, strategic plan development, Employment First policy implementation and non-profit management. She facilitates policy development, employer development and policy implementation initiatives. She designs, implements and manages local and statewide innovative employment projects as well as provides technical assistance to urban and rural counties, providers, and families on systems design and employment issues across the states of Washington and Oregon.

Ces holds certifications as an Executive Coach by the Hudson Institute and a Somatic Executive and Leadership Coach by the Strozzi Institute. She is a board member for National APSE (Treasurer) and current past President of Partnership 2020 (a WA state association of supported employment agencies). She holds a Masters Degree in Social Psychology/Exercise and Movement Science from the University of Oregon.

Training Locations

Mobile
June 14, 2012
10:00 - 3:00

Marriott Hotel
3101 Airport Boulevard
251-476-6400

To register visit www.al-apse.org
Click on Mobile Employment First Link or copy and paste:

<http://events.constantcontact.com/register/event?llr=eq8in9eab&oeidk=a07e5r2ht23a78fa90a>

Birmingham
June 15, 2012
10:00 - 3:00

Marriott Hotel
3590 Grandview Parkway
205-968-3775

To register visit www.al-apse.org
Click on Birmingham Employment First Link or copy and paste:

<http://events.constantcontact.com/register/event?llr=eq8in9eab&oeidk=a07e5rfqjom7e88a5ac>

Please contact Byron White (334)353-7713 for registration assistance

This training is designed for Counselors, Social Workers, Case Managers, Job Coaches, individuals with disabilities, family members and others interested in learning about Employment First and how our state can develop and expand this initiative in Alabama.

Trainer: Cesilee Coulson, MS

Learning Objectives:

- Identify steps necessary to implement Employment First Policy in Alabama.
- List strategies to increase employment outcomes for individuals with significant disabilities.
- Recognize innovative business practices that increase employment for consumers.

Agenda:

- 10:00 - 10:30 Overview of Employment First/Conversion
- 10:30 - 12:00 Strategies to Increase Competitive Employment Outcomes in the Community
- 12:00 - 1:00 Lunch
- 1:00 - 2:30 Building Partnerships in the Community
- 2:30 - 3:00 Questions and Answers

For more information regarding ADA accommodations or to request accommodations, please contact byron.white@mh.alabama.gov

Continuing Education and CRC Credit Available

The Alabama Department of Mental Health is an approved provider of continuing education for **Social Workers** in the State of Alabama through the Alabama State Board of Social Work Examiners. The Alabama Department of Mental Health is an **NBCC Approved Continuing Education Provider (ACEPTM)** and a co-sponsor of this event/program. The Alabama Department of Mental Health may award NBCC approved clock hours for events or programs that meet NBCC requirements. The ACEP maintains responsibility for the content of this event.

This program is offered for **4.0** contact/clock hours.

Participants must be in attendance for full training session for all time slots to receive Continuing Education Credit. No contact hours will be awarded for partial attendance.

This training is sponsored by the Alabama Department of Mental Health and is provided free of charge to attendees and is possible as a result of grant funding from the Alabama Council for Developmental Disabilities (ACDD). The views, opinions and content of this training do not